

# Uniform Policy

**Approved by:** School Advisory Board

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# Uniform and Appearance

Our uniform policy is designed to promote a sense of pride, equality, and belonging among all students. By setting clear expectations, we create a focused learning environment free from distractions and social pressures, helping every student to thrive.

It is therefore extremely important to us that all of our Year 7-11 students wear their South Bank University Academy uniform correctly at all times; whilst at school and on their way to and from school. We expect parents/carers to support us with this by ensuring their child has the right uniform, worn correctly, and the correct appearance, and by understanding and accepting our procedures should any issues around uniform arise.

## Expectations

No student will be allowed to attend lessons without the correct uniform/appearance. If a student arrives at school without the required uniform, or uniform that they are unable to wear correctly, in-line with our policy, they will be offered spare uniform to wear for the day and the students will need to exchange a personal item to be returned at the end of the day.

There are two exceptions to this:

- The student has a medical reason, confirmed with a medical note from a GP/hospital, explaining the reason and the length of time the student will be unable to wear the correct uniform. Notes from parents/carers alone will not be accepted and students will be expected to change into the correct uniform.
- The item of uniform has been damaged/lost and parents/carers have written a note to explain the reason and how long until the issue will be resolved. In this instance, we will attempt to lend the student what they need for the day with no sanction.

If a student refuses to wear the uniform we provide, or we are unable to provide the uniform, they will be placed in the Isolation Room until the issue is resolved. In some cases, we may allow a student to leave school (with parent/carer permission) to go home and get changed, or ask the parent/carer to drop the correct uniform to school.

For other uniform/appearance infringements, i.e uniform is worn incorrectly, student is wearing a banned item/accessory or a student has incorrect appearance (excessive make-ups, false nails/eyebrows, piercings not covered etc), they will be given opportunity to rectify this before attending lessons. If the student refuses to, they will be issued a sanction and placed in the Isolation Room, or if they are unable to, they will be placed in the Isolation Room until the issue can be resolved.

Any student who has not met our uniform and appearance expectations will be issued with a sanction. This is likely to be a detention for incorrect/untidy uniform or missing equipment/uniform, but may escalate to a higher level sanction for students who repeatedly breach the policy - this will be at the discretion of SLT and/or the pastoral team. Students can also be sanctioned more than once in a day for the same reason i.e top button, nose piercing uncovered etc. Incorrect items/accessories may be confiscated. The length of time a confiscated item of clothing or accessory will be kept is a minimum of one week.

## Uniform

Our school uniform can be purchased from [Whitehall Clothiers](#) (Camberwell). Shirts, trousers, skirts, shoes etc can be purchased from other suppliers or supermarkets. Please check the uniform policy before purchasing any new clothing to ensure it will be permitted, or speak with a member of your child's pastoral team if unsure.

South Bank University Academy Uniform		Rules
*Blazer	Black with the embroidered Academy badge	Compulsory - Is to be worn at all times unless given permission by an adult to remove it.
*Skirts of Trousers	Black box pleat skirts Plain black tailored trousers	Skirts must be worn as designed, not rolled up at the waist.
Cardigan	Black with the Academy twin stripe and Academy logo	To be worn as designed and not tucked in.
Outdoor Coat	Plain black (No Hoodies)	Jackets are for outdoor use only and should be removed before entering the building.
*Shoes	Plain black, leather school shoes. (No Trainers or Canvas)	Must be smart, plain black. Must be worn to and from school.  Boots are not allowed. Kicker shoes are allowed with black laces and black stitches.
*Shirt	White fully buttoned to the neck - To be worn with a tie	Shirts must be worn as designed and tucked in to either trousers or skirts at all times.
*Tie	Square bottom Academy striped	Must be worn at a reasonable length ( Longer than 30 cm in length).
*Blouse	White open neck	No Tailored blouses which are designed to be tucked. T-Shirts should not be visible.
*Socks	Plain black socks or tights	No Leg warmers or above the knee socks.  No coloured socks of any kind.  Socks or tights should be worn, not both.
*Hijabs or Headscarves worn for religious reasons	Plain black (No Baseball Caps)	Hijabs or headscarves should only be worn for religious reasons.
* Compulsory Uniform		

The Academy does not take responsibility for lost clothing and we encourage parents/carers to put name tags on their child's clothes. For all uniform, we recommend using iron-on name tags in case anything goes missing.

## Appearance

- **Hair** – All haircuts must be smart and professional. Dyed hair that is a natural colour is permissible. Any unnatural hair colouring must be subtle, with the Head of Years clarifying with students what is allowed. No patterns are allowed to be shaved into hair or eyebrows.
- **Hair accessories** – Any hair accessories (beads and clips etc) must be professional and subtle.
- **Headwear** – Providing that headwear is plain, professional and subtle, it is likely to be allowed. Do-rags, balaclavas, skull caps etc are not permitted. Hats should be removed when inside the building.
- **Neck scarves** – Only plain black, navy blue, grey or purple are allowed. All other scarves will be confiscated. Snoods/neck warmers are not permitted. Must be removed when inside the building.
- **Earrings** – One small studded earring in each earlobe is permitted. Studs larger than 0.6cm diameter or hoops/dangles are not permitted. If a piercing cannot be removed it must remain covered at all times with a plaster they have brought from home (if the student does not supply their own plaster then one will be provided, however this will result in a sanction).
- **Nose piercings** – Nose piercings for religious/cultural reasons are allowed, providing a clear retainer is in its place when in school. If the piercing cannot be removed it must remain covered at all times with a plaster they have brought from home (if the student does not supply their own plaster then one will be provided, however this will result in a sanction).
- **No other type of piercing will be allowed** and the student will be required to remove it or remain out of circulation until resolved.
- **Watches/Jewellery** – Students are allowed to wear a wrist watch and/or bracelets. Necklaces must be tucked away at all times and rings or any other jewellery will be confiscated as banned items.
- **Belt buckles** - must not be excessively large or garish.
- **Nails** – No false, varnished or coloured nails are permitted, and natural nails must be cut short. The student will remain out of lesson until rectified.
- **Make up/False eyelashes** – Excessive make up or false eyelashes are not permitted. The student will remain out of lesson until rectified.

In exceptional circumstances the uniform requirements may be altered or relaxed. This can only be decided by the Principal.

## PE Kit and Expectations

The Academy PE kit is designed to ensure all students are dressed appropriately to take part in physical activity and students have some choice in what they wear, often dependant on the weather.

### PE Kit

- Upper body: Must be the Academy t-shirt and/or jumper.
- Shorts: Must be plain black; no stripes, additional colours, patterns or designs are permitted. Small logos only.

- Jogging bottoms: Must be dark grey or black; no stripes, additional colours, patterns or designs are permitted. Small logos only.
- Socks: Academy PE socks or white sports socks above the ankle.
- Base layers: Can be worn in the cold weather and must be plain black or white. Small logos only. Gloves are also allowed in cold weather.
- Hats: Students can wear woolly hats in the colder months but they must be unbranded and of dark blue, dark grey or black colour.

## **Expectations**

- All jewellery must be removed prior to the lesson. If a student cannot remove a piercing then they must provide their own plaster to cover it. Failure to bring a plaster will result in a sanction.
- Failure to bring in the correct PE kit will result in a sanction for missing equipment/uniform; unless a written note is provided and signed by the parent/carer.
- Students who are ill/injured will not be required to take part in the lesson but must still bring in their PE kit. There is no exception to this rule unless a student is physically unable to get changed.
- Any student who does not have the correct kit will be required to wear a replacement PE kit supplied by the PE department. Failure to do so may result in removal from the lesson.

## **Equipment**

Students will be required to bring the following equipment to school:

- Pencil case (preferably clear for those in Years 10 and 11)
- Black pens and a green pen
- Ruler, compass, and protractor
- Pencils, pencil sharpener and a rubber
- Scientific calculator
- SBUA school bag

Failure to show any of the above when instructed to do so will result in a sanction for missing equipment.